# Anthony L. Rose, Ph.D. Curriculum Vitae – October 2021

PERSONAL: Anthony Lewis Rose was born and raised in Los Angeles, California USA.

### PROFESSIONAL AFFILIATIONS: LEADERSHIP & CONSULTING / RESEARCH & DEVELOPMENT:

Co-Founder & Biosynergy Project Director, Center for Studies of the Person, La Jolla, California. 2016 – Present CEO & President, The Biosynergy Institute, Palos Verdes Peninsula, California, 1994 – Present.

Director of Conservation Programs, The Gorilla Foundation, Redwood City, California, 2000 – 2016.

Adjunct Professor of Liberal Studies in Science & Psychology, Antioch University Southern California, 1996 -- 2004.

President, Social Change Systems, La Jolla and Hermosa Beach, California: 1974 – 2000.

Director of Organization Design and Research, Kaiser Permanente, Southern California & Hawaii: 1977--85.

Co-Founder and Director, Center for Studies of the Person, La Jolla, California: 1968--77, 84--87.

U.S. Public Health Service Research Fellow, UCLA Neuropsychiatric & Brain Research Institutes, Los Angeles, California: 1962--67. Areas of research: neuropsychology of alcoholism and drug abuse. (Mentor: Dr. Richard Docter)

#### **EDUCATION & SERVICE:**

- \* National Institute of Mental Health Postdoctoral Fellow, Western Behavioral Sciences Institute, La Jolla, California: 1967--69. Areas of research: social change and organization development, group dynamics, cross-cultural relations, drug abuse prevention & drug education. (Mentors: Dr. Carl R Rogers, Dr. Richard Farson, Dr. Tom Gillette)
- \* Ph.D. in Experimental Psychology, U.C.L.A., 1967. Areas of study and research: theories of learning and motivation, behavior modification, comparative behavior, psychopharmacology, experimental design. (Mentor: Prof. John P Seward).
- \* M.A. in Psychology, U.C.L.A., 1963. / \* B.A. in Psychology (Anthropology minor), U.C.L.A., 1961.
- \* Honorable Discharge: United States Army (Reserve), 1956 to 1959; United States Air Force (Reserve) 1959 to 1962.
- \* Academic Diploma, Beverly Hills High School, 1957.

## **TEACHING, TRAINING, & CONSULTING EXPERIENCE:**

# UNIVERSITY COURSES -- Dr. Rose has taught graduate and undergraduate courses at ten universities.

Antioch University, Liberal Studies: Humans in the Primate Order, Working for the Wild, Articulating Nature, 1996-2004 National University, Human Behavior & Counseling: Special Studies in Organizational Integrity, 1988.

Universidad International, Graduate School of Management: Management & Organization Development, 1980.

Cal State University, San Diego, Sociology Dept: Current Issues in Sociology, 1976. Social Change Systems, 1975.

Northern Colorado University, Guidance/Counseling Dept.: Group Dynamics, 1974. The Psychology of Prejudice, 1973.

California School of Professional Psychology, Anthropology Dep't: Social Class and Psychological Processes, 1972.

Cal State University, San Diego, Sociology Dep't: Alternatives to Drug Abuse, 1971. Introduction to Sociology, 1970-71.

University of California at San Diego, Extension Division: Drug Education & Drug Abuse Prevention, 1969.

Northern Arizona University, Education & Counseling Dep't.: Group Dynamics and Inter-cultural Relations, 1969.

California State University, Northridge, Psychology Dep't: Introduction to Psychology, 1966-67.

UCLA, Psychology Department: Advanced Learning Theory, 1965. Learning & Behavior Modification, 1961-64.

SOCIAL CHANGE CONSULTATIONS & SEMINARS – Before devoting himself to biosynergy conservation, Dr. Rose conducted over 300 workshops and long-term consulting programs in capacity building, social dynamics, action research, strategic planning, and organization design & development for hundreds of organizations in diverse sectors and client systems: Berkeley Center for Human Interaction, Bureau of Indian Affairs, California Institute of Technology, California State Universities and Colleges, California State University San Diego, Center for Studies of the Person, Children's Hospital of Los Angeles, Claremont Colleges, College of San Mateo, Cornell University, Episcopal Diocese of California, Fondo Educativo Internacional, Humboldt County Schools, Immaculate Heart College, Internal Revenue Service, The Kairos Institute, Kaiser Foundation Hospitals, Kansas University Medical School, Kern County Schools, Lake Tahoe Community College, Loyola University, National Drug Abuse Training Center, Organisation Néerlandaise de Développement (SNV), Permanente Medical Group, Phoenix City Planning Commission, Poway Unified School District, San Diego Jewish Community Center, Santa Cruz County, San Diego YMCA, Seattle University, Sisters of The Immaculate Heart, Systems Development Corporation, Union Bank, United Methodists' Conference, University of California at Santa Cruz, U.S.C. School of Public Administration / Criminal Justice, United States Forest Service, United States Navy, United States Veterans' Administration.

CONSERVATION GRANTS AND AWARDS -- Dr. Rose's diverse efforts in biosynergy conservation have been supported by organizations such as: American Association of Zoos & Aquaria, American Society of Primatologists, Antioch University Los Angeles, The Ark Trust, Arnall Foundation, Bellerive Foundation, The Biosynergy Institute, Center for Applied Biodiversity Science, Chapman University Film School, Conservation International, Discovery Channel Canada, Humane Society of the United States, International Fund for Animal Welfare, International Primatological Society, Jane Goodall Institute, Gorilla Foundation, Margot Marsh Biodiversity Foundation, Los Angeles Zoo, Newman's Own Foundation, Oakland Zoo, Orangutan Foundation International, Organisation Neerlandaise de Developpement, Pan African Sanctuary Alliance, Rainforest Action Network, Save the Species Foundation, The Wasmoeth Wildlife Foundation, Wildlife Conservation Society, World Wildlife Fund, Woodland Park Zoo, World Society for the Protection of Animals, Zoo Atlanta.

Post Office Box 3837, Palos Verdes Peninsula, California 90274 – USA Email: ALRose@Biosynergy.org – Website: http://Biosynergy.org

#### **PROFESSIONAL AFFILIATIONS:**

American Psychological Association, American Society of Primatologists, Center for Studies of the Person, Community-Based Biosynergy Management, International Leadership Forum, International Primatological Society, United Africa Association (UNAFAS), World Conservation Union / Species Survival Commission (IUCN/SSC), The Indigenous Persons Program.

# PRODUCTS & PRESENTATIONS ON BIOSYNERGY AND ECO-SOCIAL CHANGE (1994-2021):

Below is a partial list of Dr. Anthony Rose's invited talks and workshops, published articles, books, documentary films and works in progress which focus on his pioneering research, theory, and field interventions aimed at restoring the biosynergy of humanity and nature. \*Published writings and films are highlighted yellow.

Through Rose-Colored Glasses: Positive Visions of a World in Turmoil. Collected essays on creative spirituality, synergy science, social change systems, & person-centered pathways to cosmic being. Altisima Press, Los Angeles, due February 2023.

Biosynergy: Nature's Golden Rule. Anthology of published research, theory & applications of biosynergy principles in human affairs, interspecies relations, nature conservation, and biosphere restoration. Altisima Press, Los Angeles, due October 2022.

Becoming a Biosynergist: The Poetic Path. Collected poems of personal reawakening. Altisima Press, LA, due June 2022.

Michael's Dream: A Tale of Courage and Compassion – 1<sup>st</sup> Online Edition. (With Francine "Penny" Patterson / Photos by Ron Cohn and Karl Ammann). Altisima Press, Los Angeles, 2021. (Africa Editions: Villages – 2004-7; Schools – 2015-17).

From Personal Revolution to Redefining Personhood. Pp. 102-111 in <u>CSP: A Place to Be.</u> Wood & Rose (Eds), Center for Studies of the Person, La Jolla, California; June, 2018.

A Path to Universal Personhood: A Gift for CSP 50: Personhood, Biosynergy & Saving Earth-Life. CSP Blog-Site – January 2018.

Biosynergy. Pp 111-16 in Fuentes & Riley (Eds), International Encyclopedia of Primatology. John Wiley, New York, 2017.

AVATAR: A legend of biosynergy, compassion and union. (With Gabriela Rose) 35-page monograph at <a href="http://biosynergy.org">http://biosynergy.org</a>. Los Angeles: Altisima Press, 2015.

AVATAR: The search for biosynergy and compassion. (With Gabriela Rose) Pp 361-377 in Beckoff (Ed), Ignoring Nature No More: The Case for Compassionate Conservation. Chicago: University of Chicago Press, 2013.

Bonding, biophilia, biosynergy and the future of primates in the wild. Pp 245-252 in Vitale and Pollo (Eds), Special Section on the Effects of Bonds Between Human and Non-human Primates on Primatological Research and Practice, American Journal of Primatology, 73: 245-252 (2011).

Eye-to-Eye: Documentary on Synergistic Solutions to the Bushmeat Crisis in Cameroon. (With International Documentary Scholarship Program student film-makers), Dodge Film College, Chapman University. Released Santa Ana, November, 2010.

The biosynergy hypothesis: Exploring psychosocial forces that enhance human and nonhuman primate coexistence in captive and natural settings. (With Gabriela Rose) Talk for 23<sup>rd</sup> Congress of International Primatological Society, Kyoto, Japan, September 2010.

Beyond coexistence: Workshop on the biosynergy of humans and other primates – Exploring our bonds in care-giving, conservation, and research. (With A Vitale, A Fuentes, G Rose, and S Pollo). Workshop at 23rd Congress of International Primatological Society, Kyoto, September, 2010.

Biosynergy: The synergy of life. Making the Invisible Visible: Essays by Fellows of the International Leadership Forum, Western Behavioral Sciences Institute; Greenway Communications, Norcross, GA. 2010. p. 109-117.

Learning from Michael: what studies of brain and behavior teach us about the mind of a gorilla. (With Joe Erwin, Francine Patterson & Patrick Hof). Roundtable at 32<sup>nd</sup> Meeting of the American Society of Primatologists, San Diego CA, 2009.

Remembering Michael: An extraordinarily gifted gorilla. (With Francine Patterson & Joanne Tanner) Presentation in Learning from Michael Roundtable at 32<sup>nd</sup> Meeting of the American Society of Primatologists, San Diego CA, 2009.

Biosynergy: A crucial missing link in primate research, care, and conservation. Talk at 22nd Congress of the International Primatological Society, Edinburgh, Scotland, August, 2008

Biosynergy and interspecies bonds: Impact on life and science in lab, zoo, and field. Talk in Symposium on Human-Nonhuman Bonds at 22nd Congress of the International Primatological Society, Edinburgh, Scotland, August 2008.

Holistic conservation values education. (With Penelope Fraser & Denis Ndeloh) Talk at IPS Conservation Education Symposium, Edinburgh University, Scotland, August 2008.

Biosynergy: The synergy of life. Pp 123-129 in Beckoff (Ed), Encyclopedia of Human-Animal Relationships, Volume 1. Greenwood Publishing Group, Westport, CT, 2007.

Global diversity and bushmeat. (With Russell Mittermeier). Pp 41-45 in Beckoff (Ed), Encyclopedia of Human-Animal Relationships, Volume 1. Greenwood Publishing Group, Westport, CT, 2007.

On tortoises, monkeys, and men. Pp. 15-32 in Solisti & Tobias (Eds), Kinship with the Animals: Expanded Edition, Council Oak Books, San Francisco, 2006.

We must change people and societies to save primates: Conservation values education in urban and rural Cameroon. (With Penelope Fraser). Talk at 20th Congress of the International Primatological Society, Entebbe, Uganda, June, 2006.

La Nature Devoree: Un Essai Photographique sur L'Exploitation de la Foret Pluvial Africaine. (With Russell Mittermeier, Olivier Langrand, Okyeame Ampadu-Agyei, & Thomas Butynski; Photos by Karl Ammann). Altisima Press, Los Angeles, 2004.

Biosynergy & the Future of Humankind. Invited online Conference for International Leadership Forum, Western Behavioral Sciences Institute. Proceedings available at www.WBSI.org; WBSI, San Diego, 2004

Consuming Nature: A Photo Essay on African Rainforest Exploitation. (With Russell Mittermeier, Olivier Langrand, Okyeame Ampadu-Agyei, & Thomas Butynski; Photography by Karl Ammann). Altisima Press, Los Angeles, 2003.

Conservation must pursue human-nature biosynergy in the era of social chaos and bushmeat commerce. Pp. 158-184 in Fuentes & Wolfe (Eds), Conservation Implications of Human and Nonhuman Primate Interconnections, Cambridge, 2002.

<u>Bushmeat</u> (with K. Ammann & K. Bowman). Film documentary on challenges to conservation of great apes in Africa. Discovery Channel – Canada. Released in Toronto, October, 2001.

In the Belly of the Beast, in Seed Magazine, Volume 1, No 1, Montreal, 2001.

Bushmeat, primate kinship, and the global conservation movement. Pp. 241-258 in Galdikas et al (Eds), All Apes Great and Small Volume 1: Chimpanzees, Bonobos, and Gorillas, Kluwer Press, New York, 2001.

Social change and social values in mitigating bushmeat commerce. Pp. 59-74 in Bakarr, Fonseca, Mittermeier, Rylands, & Walker (Eds), Hunting & Bushmeat Utilization in the African Rain Forest, Conservation International, Washington, DC, 2001.

The Bushmeat Crisis: Strategies, solutions, and social change capacity. Invited talk at 18th Congress of the International Primatological Society, Adelaide, Australia, January, 2001.

Politics, life science, and eating apes: Time for moral recovery. Invited talk at annual conference of the Society for Politics and Life Science, Washington, DC, September 2000.

Why is conservation failing? The question of capacity. Talk at conference on <u>The Apes: Challenges for the Twenty-First Century</u>, Brookfield Zoo, Chicago, May, 2000.

The apes greatest challenge: Convincing humanity to save them. A Symposium on Ethics, Culture, and Social Responsibility at conference on The Apes: Challenges for the Twenty-First Century, Brookfield Zoo, Chicago, May, 2000.

Gorillas on the menu, Zoo View Magazine: Special Gorilla Edition, Los Angeles Zoological Assoc, Spring, 2000.

Social and economic values of bushmeat and social change capacities of stakeholders. Invited paper for Bushmeat Workshop, Center for Applied Biodiversity Science, Conservation International; Accra, Ghana, December, 1999.

Growing commerce in African bushmeat destroys great apes and threatens humanity. African Primates, Journal of IUCN/SSC African Primate Specialists Group, Winter 3, 1998-9, Pp 6-10.

The African bushmeat crisis - new findings, theory, and solutions, (with Tara Stoinski). Workshop/Symposium at 24th annual meeting of the American Society of Primatologists, New Orleans, August, 1999

Bushmeat commerce can be controlled: organizing to confront a complex crisis. Talk at African Bushmeat Crisis Workshop/Symposium, American Society of Primatologists, New Orleans, August, 1999

Potential impact of hunting practices on cross-species transmission of viruses, (with Karl Ammann & Joseph Melloh), Talk at Workshop on Cross-species Transmission of Viruses, CDC-NIH, Atlanta, March 1999.

Commerce in illegal bushmeat destroys great apes and threatens humanity. Paper distributed by American Zoo & Aquarium Association, December, 1998.

Conservation becomes a global social movement in the era of bushmeat and primate kinship. Article on the future of wildlife conservation, Bushmeat Project Website, http://biosynergy.org/bushmeat/

On tortoises, monkeys, and men. Pp. 15-34 in Tobias & Solisti (Eds), Kinship with the Animals, Beyond Words Publications, Hillsboro, Oregon, (1998).

On the road with a gorilla hunter. Article in Gorilla, Fall, 1998, Gorilla Foundation, V. 21, No. 1, Pp.2-6.

Caring for all apes: How North American chimpanzees can help their African cousins. Keynote address to ChimpanZoo Conference, Los Angeles Zoo and Jane Goodall Institute, October, 1998.

Zoo conservation in the era of bushmeat and primate kinship: from entertainment to education to action. Special address to the Annual Conference of the American Zoo and Aquarium Association, Tulsa, September, 1998.

*Great Apes of the World Conference: Action Planning Program.* Orangutan Foundation International and Malaysia Tourism Board, Kuching, Sarawak, Malaysia, July, 1998.

Global interdependence requires new ethical questions. Talk at Ethics Symposium, co-led with Peter Singer, Great Apes of the World Conference, Kuching, Sarawak, Malaysia, July, 1998.

Gorillas in the mind: time to save all the apes, not just the rich and famous. Talk at Gorilla Symposium, led by Tom Butynski, Great Apes of the World Conference, Kuching, Sarawak, Malaysia, July, 1998.

Finding Paradise in a hunting camp: Turning poachers to protectors. Article in Journal of the Southwestern Anthropological Association, Volume 38, Issue 3, 1998.

Saving nature and humanity: Conservation beyond biology. Invited colloquia at Arizona State Univ. / Institute for Human Origins (Dec., 1997), Cal State Univ, at Los Angeles (Dec., 1997), Loyola Marymount University (Mar., 1998)

Von Schildkroten, Tintenfischen, Affen und Menschen. Chapter in Ich Spurte die Seele der Tiere. (Editors: Kate Solisti & Michael Tobias), Kosmos, Stuttgart. 1997.

The African primate bushmeat crisis: report from the forest. Presentation and workshop at annual conference of American Society of Primatologists, San Diego, June, 1997

The African great ape bushmeat crisis, in Pan Africa News, 3 (2): 1-6, December, 1996.

Epiphanies with animals and nature transform the human weltbildapparatur. Paper for Symposium on Human-Animal Interaction, International Society of Comparative Psychology, Montreal, August, 1996.

Breaking the silence: the use of personal experience in primatology. Panel/Round-table designed and chaired for Joint Congress of International Primatological Society & American Society of Primatologists, Madison, August, 1996.

The African forest bushmeat crisis: developing alternatives. Paper presented to the Conservation Committee, American Society of Primatologists and International Primatological Society, Madison, Wisconsin, August, 1996.

The African forest bushmeat crisis: report to ASP, African Primates, 2 (1): 32-4, July, 1996.

Commercial exploitation of great ape bushmeat. Pp. 18-20 in Ngoufo, Pearce, Yadji, Guele, & Lima (Ed's), Seminaire sur l'impact de l'exploitation forestiere sur la faune sauvage, Cameroon MINEF & WSPA, June, 1996.

The importance of primates: an American perspective. Talk at Conference on the Impact of Forest Exploitation on Wildlife, Cameroon Ministry of Environment and Forests, Bertoua, Eastern Provence, Cameroon, April, 1996.

*Natural epiphanies and the practice of conservation.* Talk and workshop at the Durrell Institute for Conservation and Ecology, University of Kent, UK, April, 1996.

Epiphanies with other primates. Talk and workshop at Howletts & Pt. Lympne Wildlife Parks, Kent, UK, April, 1996.

Orangutan, science, and collective reality. Pp. 29 -- 40 in Nadler et al (Eds), Orangutan -- The Neglected Ape, Plenum Press, New York, January, 1996.

Talking to the animals: the role of personal experience in primate research, caretaking, & conservation. Proceedings of the 5th Annual ChimpanZoo Conference, Jane Goodall Institute / University of Arizona, October, 1995.

Epiphanies in ethology effect the ethos of conservation. Paper at 24th Annual International Ethological Conference, Honolulu, August, 1995.

Science, nature, and the urban primate. Paper at So. California Academy of Sciences, Cal State U. Fullerton, May, 1995.

Ethics in field, laboratory and zoo. Panel chaired at So. California Primate Research Forum, USC, April, 1995.

Epiphanies in science and nature. Talk at Center for Research in Endangered Species (CRES), San Diego Zoo, April, 1995.

Epiphanies in Primatology. Workshop at Southern California Primate Research Forum, Pitzer College, November, 1994.

Description & analysis of profound interspecies events. Scientific paper in Proceedings of the XVth Congress of International Primatological Society, Bali, Indonesia, August, 1994.

<u>Paradigms for personhood in the age of atonement</u>. Theoretical paper presented at XVth Congress of International Primatological Society, Bali, Indonesia, August, 1994.

Ethical challenges to primate research, caregiving and conservation. Symposium designed and chaired for the XVth Congress of International Primatological Society, Bali, Indonesia, August, 1994.

# PRODUCTS & PRESENTATIONS ON PERSONAL AND SOCIAL CHANGE (1967 to 1994):

Below is a partial list of Dr. Anthony Rose's invited talks and workshops, articles and books, documentary films, and creative writings that represent his original research and innovative interventions aimed at facilitating personal self-realization and collaborative social change. \*Published writings and films are highlighted yellow.

Living Till It Hurts: Selected Poems and Essays. Published and unpublished work. (1984 to 1994: 387 pages).

Thieves and Heroes: A Collection of Short Stories. Unpublished work. (1984 to 1994: 217 pages).

A Chorus of Muses: Journal of Archetypal Poetry; Vol. 1. (Editor: Anthony Rose); Open Path Press, Los Angeles, 1994.

The Maccoby Manuscript. A hero's journey into personal and ecological wilderness. (Novel / 1993: 260 pages).

<u>Star\*Shadows: The Quest for Human Integrity and Cosmic Intent.</u> An epic spiritual adventure, in which a profound cosmic promise is made... and mysteriously kept. (Novel / 1990: 220 pages).

<u>Overseas Assignment.</u> A fast paced international adventure, pitting good against evil across four continents, and coming to an astounding conclusion. (Novel / 1987: 459 pages).

<u>Challenge the Crumbling Assumptions: Prescriptions for Transforming Health Service Systems.</u> Consultant reports on practical and ethical demands for transformation of health care systems, based on action research project conducted at Children's Hospital of Los Angeles, 1985-6.

Stress: The American Addiction... How to Break the Habit (with Layne Longfellow.) Workbook for self-help program designed to enable individual diagnosis and treatment of multi-factor stress syndrome. Published in cooperation with Fort McMurray Regional Hospital, Alberta, and the Canadian Health Ministry, Ottawa, Canada, 1985.

Birth and Rebirth in America and Bali: A Cross-Cultural Model for Managing the Major Events of a Lifetime.

(With Ann Marie Morris.) Multi-media presentation and seminar presented to annual conference on Organization Effectiveness, U. S. Forest Service, Pacific Northwest Region, Portland, Oregon, 1984.

<u>Building A Service Relationship Program: Key Issues and Optimal Interventions.</u> Executive and technical reports compiled during a 12-month action research effort to establish a comprehensive quality assurance program for 50 pharmacies. Regional Pharmacy Operations, Kaiser Foundation Hospitals, Norwalk, California; 1984.

<u>Improving Quality of Service: A Cultural Change Model.</u> Paper presented to the Kaiser Foundation Hospitals annual conference on Hospital Administration, San Diego, 1982.

Long Term Action Research. (With Mike Stebbins and Jack Hawley.) Chapter describing eight years of data-based organization development interventions in a large complex health care system. Organization Development in Health Care. Margules and Adams (editors), Addison-Wesley Publishers, Reading, 1982.

<u>Human Relations in the Workplace.</u> (With Dominic Cirincione.) A video program and training manual to establish norms for acceptable interpersonal behavior in critical work settings. Produced by Kaiser Health Plan Department of Human Resource Development, Los Angeles, 1982.

<u>Access & Quality of Service: A Grassroots Physician Involvement Program</u>. (With Irv Klitzner.) Executive and technical reports on interventions involving 2,000 physicians in the enhancement of productivity and patient relations. Southern California Permanente Medical Group, Los Angeles, 1981-2.

<u>Conceptual Frameworks for Organizational Change</u>. Paper presented to the U.S. Forest Service, Regional Executive Conference, Ogden, Utah, 1981.

Quality of Service Factors in Support Departments. Executive & technical reports on a study of 17 staff groups' service to line operations. Kaiser Health Plan, Honolulu, Hawaii, 1981.

<u>Executive Planning Reports</u>. A series of six reports documenting the strategic and operational plans of a corporate executive committee. Hawaii Kaiser Permanente Medical Care Program, Honolulu, 1979-80-81.

<u>Consolidation Organization Development</u>. Evaluation reports on an organization development program resulting in consolidation of two hospitals into a single unified management team. Portland Veterans' Administration Medical Centers, 1980-81.

<u>Organization Designs</u>. (With Serge Lashutka.) The prototype manual of all organization structures, functions, services, and relationships for the 12 headquarters organizations and 24 field organizations that made up the Southern California Region of the Kaiser Permanente Medical Care Program, 1980.

<u>Working Manual on the Delivery of Primary Care</u>. (With Mike Stebbins.) A compilation of conceptual papers, technical materials, and case studies of the development and implementation of eight different primary health care delivery systems. Kaiser Permanente Medical Care Program, 1980.

<u>The Pharmacy TACT Program - An Assessment.</u> (With Ray Weil, Jack Hawley, & Mike Stebbins.) Report on three years of developmental effort in 40 pharmacies, including assessment of climate, productivity, and service quality improvements by 600 pharmacists and support personnel.

<u>The Health Plan Courtesy Program.</u> (With Louise Moon.) Report on a joint union-management study of factors that influence customer relations in a 1.5 million member HMO. Kaiser Foundation Health Plan, Los Angeles, 1978.

Changing the K-P Organization Climate. (With Jack Hawley.) Consultants' report on outgrowths of a major organization climate survey catalyzing improvements in climate and effectiveness over a four-year period. Southern Permanente Services, Inc., Los Angeles, 1977.

The Emerging Performance Development Process. Consultant's report on a two-year experimental study of technical, developmental, and educational trends in employee performance appraisal processes. U. S. Forest Service, California Region, San Francisco, 1976.

<u>Leadership in the 21st Century.</u> Keynote paper presented to the Fifth Annual Leadership Conference of the U.S. Forest Service, California Region, Pajaro Dunes, 1975.

Growing Up Human, (with Andre Auw.) Original theories and novel interventions to help persons actualize potentials for human growth, organization transformation, and social change. Harper & Row Publishers, New York, 1974.

<u>Crucial Issues and Effective Action in Public Administration Education</u>. Consultant's recommendations for innovative administration and instruction in a graduate school of public administration. Cornell University, Ithaca, 1974.

<u>Team Development is Everybody's Responsibility.</u> Report and recommendations based on a 15-month evaluation of a six-step team development program. U.S. Forest Service, Mount Pinos Ranger District, California, 1974.

<u>An Ideal Values Matrix.</u> Paper presented to the Conference on Values Education, California Association of School Administrators, Los Angeles, 1974.

<u>Group Process Methods of Job Performance Analysis</u>. (With Ernie Meadows.) Paper presented to the Conference on Instructional Technology for Government Trainers, U.S. Civil Service Commission, Washington, D.C., 1973.

Beyond Training of Trainers: A Social Systems Approach to Inter-Cultural Diplomacy. Consultant's report evaluating the adequacy of training interventions and proposing social change systems for the continuing adaptation of organizations to shifting environments. U.S. Navy, PERS-P.C., Washington, D.C., & U.S.S. Sanctuary, Alameda, California, 1973.

<u>Preparing Families for Overseas Assignments.</u> Evaluation reports on design, conduct, and results of inter-cultural relations training programs for 1000 American families about to homeport in Japan. U.S. Navy, Human Relations Development Center, San Diego, and U.S.S. Midway/CVW-5, Alameda, California, 1973.

<u>From Development to Management: Are We Ready?</u> Evaluation of structure and process changes in a human resource management organization. U.S. Navy, Human Resource Development Center, Norfolk, Virginia, 1973.

The Development of Civic Action Teams for Overseas Assignment. Consultant's report based on a year of involvement in the design, conduct, and evaluation of team development and inter-cultural relations training programs for Navy Seabee Construction Teams being deployed to Micronesia. United States Navy PERS-PC, Washington, D.C., 1973.

<u>Program and Organization Development for Drug Abuse Education Specialists</u>. Consultant recommendations on the effectiveness of a school for training military personnel in drug abuse prevention. United States Navy, San Diego, 1972.

<u>The Feel Wheel: A Facilitator for Group Interaction.</u> (With Terry VanOrshoven, Marty Thommes, & Layne Longfellow.) Article in <u>Psychology Today</u> magazine, May, 1972. Educational product distributed by CRM Games, New York.

<u>Do Encounter Groups Hurt People? A Question of Misplaced Responsibility.</u> Paper presented to the Symposium on the Encounter Movement in Psychiatry, Hahnemann Medical College & Hospital, Philadelphia, 1971.

Because That's My Way, (With Carl Rogers.) A Peabody Award winning TV documentary of a three-day encounter group co-facilitated by Carl Rogers and Anthony L Rose. First broadcast by WQED-TV Pittsburgh, February, 1971. Directed by Wilbert McGaw, Jr., & distributed by Great Plains National Educational Films Library, Lincoln, Nebraska.

Body Talk: A Game of Feeling & Expression. (With Layne Longfellow, Marty Thommes, & Terry VanOrshoven.) Article in Psychology Today magazine, October, 1970. Educational product distributed by CRM Games, New York.

Rapping and Tripping: Alternatives to the Drug Scene. Educational film program, curriculum guide, & teacher training manual for adolescent drug abuse prevention. Produced and distributed by FilmFair Communications, Studio City, California, 1970.

<u>Crises in Academic Psychology – The Challenge of Humanizing Science.</u> (With Carl Rogers.) Keynote address to the annual meeting of the Arizona Psychological Association, Flagstaff, Arizona, 1969.

<u>Drugs and Social Unrest: Hypotheses and Interventions.</u> Paper presented to the annual meeting of the Missouri-Kansas Public Health Association, Kansas City, 1969.

The Cultural Impact of Drugs on Youth & The Social Psychology of Alcohol and other Drugs. Two papers presented to the 14th Annual Symposium on School Health, University of Kansas School of Medicine and Kansas State Department of Health, Kansas City, 1968.

<u>The Experimental Control of Alcohol Drinking.</u> Report on five years of original research on environmental and behavioral concomitants of alcohol use and abuse, presented at annual meeting of the Western Psychological Association, San Diego, California, 1968. (Doctoral Dissertation, Ph.D. awarded - UCLA Dep't of Psychology, December, 1967.)

**MAKE CONTACT:** Please E-mail directly to the address on this letterhead for further information about Dr. Rose's creative work in the arenas of global biosynergy, personal self-realization, and collaborative social change. Feel free to inquire about his availability for lectures and consultation.